Audrey Eschright

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Experienced open source contributor, writer, and community organizer

Selected History

Engineering

npm **Open Source Engineer (Senior Software Engineer II)** 2018-2019

- Contributed features and bug fixes to a major open source package management application.
- Managed a bi-weekly release schedule including downstream submissions to the Node project.
- Wrote documentation for the release and development process.
- Reviewed and merged code from core team members and community participants.
- Wrote feature RFCs and solicited community feedback.

Elemental Technologies **Platform Engineer (Senior Software Engineer)** 2013-2015

- Maintained custom variants of CentOS, RHEL, and Ubuntu Linux distributions to support product requirements.
- Created custom installation media for CentOS, RHEL, and Ubuntu to automate bare-metal installs, and upgrades of customized OSs.
- Wrote and and connected software components across multiple programming languages, including Ruby, Python, Perl, and Bash.
- Developed automated software utilities for system configuration management.
- Coordinated changes to the software product installer, covering six separate products with a shared code base.

Elevated Code **Software Developer** 2007-2013

- Developed and maintained web and iOS applications for varied clients, using Ruby, Rails, JavaScript, PHP, Objective-C, and other languages and frameworks as dictated by the project.
- Followed best practices for test-first and agile development in coordination with teammates and clients.
- Assisted with discovery and UX design.
- Coordinated development work as part of a distributed team split across multiple time zones.

Open Source Software

Calagator **Core Team Member** 2008-present

- Built and maintained the leading calendar for the Portland tech community as a Ruby and Rails-based open source project for over a decade.
- Organized community code sprints to create specifications, design, and code for the open source project using techniques like pair programming, design and development iterations, and user stories.
- Mentored new contributors, many of whom made their first open source commit on the project.

Open Source Bridge 2009-2018

Co-chair (2009 and 2018), Communication Chair (2011-2013), Content Chair (2017)

- Co-founded an annual community conference on utilizing, contributing to, and maintaining open source software projects.
- Contributions included project management, fundraising, recruiting speakers and evaluating diversity of the program schedule, enforcing community standards, planning and executing outreach programs and communication with attendees, and event logistics.

Technical Communication

Recompiler Media   Publisher and Editor   2015-present

- Created an independent print and online magazine exploring technology through diverse lenses.
- Managed a quarterly publication schedule for the magazine, and publication of *The Responsible Communication Style Guide*, a book on inclusive communication.
- Automated business processes using bash, pandoc, Zapier, and Airtable.
- Co-hosted a weekly podcast on technology, security, and social impacts.
- Recruited and managed a global contributor base.

Community Leadership

Safety First PDX   Core Team Member   2015-present

- Developed codes of conduct, incident response plans, and other resources to ensure that events and communities protect their members' safety in a systematic and organized fashion.
- Delivered training for meetups, conferences, and communities.
- Designed the program to focus on the inclusion of women and non-binary people, people of color, people with disabilities, and other under-represented groups.

Women Who Hack   Co-organizer   2012-2016

- Led monthly meetings for women and non-binary people who work with technology.
- Contributed to the practice of knowledge-sharing and peer mentoring with other participants, by offering a supportive environment and participation guidelines.

Stumptown Syndicate   <u>**Founding Director**</u>   2010-2013

- Collaborated with a team of co-founders to create a 501(c)(3) non-profit dedicated to building inclusive spaces in the Portland tech and maker communities.
- Planned and executed multiple conferences, including BarCamp Portland, WhereCampPDX, and Open Source Bridge.
- Documented the organization's practices, policies, and mission to share with volunteers, program participants, and the general community.

PDX.rb   <u>**Organizer**</u>   2006-2015

- Engaged a community of Ruby developers in the Portland area, collaboratively building a recurring meetup that exists today as the Portland Ruby Brigade.
- Hosted and coached speakers (including first time speakers), arranged partnerships with Portland-based companies, and developed processes for maintaining an active and long-running community.

Selected Talks and Publications

- "Creating a Third Wave of Free and Open Source Software", Libre Application Summit 2018, Open Source Bridge 2016 (keynotes)
- "Unraveling the Masculinization of Technology", RubyConf 2018, AlterConf Portland 2016, Open Source Bridge 2016
- "Security is Hard, Let's Stop Talking", *The Recompiler* 2017
- "For Love and For Money: My History of Participating in Open Source," Open Source Bridge 2015
- "Enforcing Your Code of Conduct: Effective Incident Response," Open Source & Feelings 2015
- "Community-Built Software: What I Learned from Calagator", *Technology Innovation Management Review* 2009

Education

- **Advanced Ruby Studio, iPhone Programming Studio**: The Pragmatic Studio
- **B.A. Geography**: University of Washington (Seattle, Washington)